



## David Sperry

### ADDRESS

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### PHONE

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(M-F>4:30pm, weekends anytime)

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Learning focused, technically inclined, people person, with social-entrepreneurial-innovator's DNA, offering (part-time & weekends) his *talent and passion for helping people learn*; especially to use available tools and resources, to empower achievement of projects and dreams, in ways that change people's lives and world for the better.

## EXPERIENCE

### Direct Support Professional, Emory Valley Center, Oak Ridge, TN – 2009-Present

- Supporting adults with intellectual and developmental disabilities in residential and day services environments, for an agency whose vision is to *Maximize Human Abilities*. Served as house manager for two, two-person supported living homes and a ten-person group home.
- Facilitated purchase and/or assisted in use of an Apple MacBook and five iPads, for people supported by Emory Valley Center, three of which included the Proloquo2Go augmentative communication application.
- Employee of the Quarter (2014) & best "Person-Centered Support" article (2013)

### CNC Operator/Programmer, CoorsTek, Oak Ridge, TN – 2006-2008

- Operated and programmed CNC lathes and mills, set up tooling, performed change overs, produced parts to specifications. (professionalism role model, per supervisor)
- As Lean Champion, increased Department's average monthly 5S score by 20%

### System's Analyst, Hughes Aircraft Company, Los Angeles, CA – 1980-1985

*(experience which provides best indicator of intrapreneurial initiative & capacity)*

- Quickly moved from administrative assistant to technical trainer, then proposed and created a job, as a trainer for Computer-Aided Process Planning users.
- After given two pages of instructions and an obsolete reference manual, produced instructional materials, including tutorials and an extensive users guide;
- Set up a training room with computer video projection and three main-frame computer terminals; used an instructional leadership methodology, whereby students operated the presentation terminal (with instructional guidance), then, working in pairs, helped each other with self-instructional tutorials; coaching provided as needed.
- Promoted to lead trainer for CAD/CAM; before being asked to consider, and accepting, service as a Community Development Coordinator for thirteen Western States on behalf of the national administrative council for the Baha'is of the U.S.
- Professional and volunteer roles during this time included, Chairman of the Technical Training Division of the American Society for Training & Development, and Treasurer of the National Society for Performance and Instruction, Los Angeles Chapters; plus administrative and leadership roles for the Baha'i Faith at the local, district teaching, and regional Spanish teaching levels.
- Began a personal computing journey with a \$2000, *Osborne 1*, 23.5 lb portable computer, CPM OS and only 5 1/4" floppy disc drives; plus a \$2000, Epson, wide-carriage, dot-matrix, black & white printer. Produced correspondence and a monthly newsletter with WordStar, used dBase for data collection, access and reporting, and used a 1200 baud modem with land line for digital communications.

## EDUCATION & TRAINING

- Council on Quality & Leadership's **Personal Outcome Measures**, Dec. 2014
- **Graduate studies at Vanderbilt (HRD) 1998-99, Pepperdine (Business) 1984-85, California American University (Education) 1979-80**
- **Tennessee Wesleyan College, B.S. Interdisciplinary Degree in Biology & Economics, Magna Cum Laude, 1975**