



David Sperry

Oak Ridge, Tennessee USA

DavidSperry.LFCDC@gmail.com

865-851-0087

LIFE FOCUS

To Help People Be CommUnity by modelling and promoting the role of CULCat, (CommUnity Learning Catalyst), within existing organizations, emphasizing person-centered, experiential learning laboratories, events, camps, activities and communities which lead to the adoption of sustainable, continuous improvement, focused on the well-being and prosperity of individuals, organizations and communities, measured by happiness, productivity and return on investment (in the Oak Ridge/Knoxville area, Nashville/Atlanta/Asheville triangle, USA and Korea).

A fundamental strategy is to serve as a Connection Catalyst, connecting people and organizations with the people, knowledge and tools they need to be who they were born to be, and help others be, in ways that build, well-being, prosperity and commUnity.

EXPERIENCE

- **Direct Support Professional, Emory Valley Center, Oak Ridge, TN – 2009-Present**
 - Supporting adults with intellectual and developmental disabilities in residential, day facility and community environments, for an agency whose vision is to *Maximize Human Abilities*.
 - Producer of a 2017 TN Disability MegaConference presentation on Experiential CommUnity Building: Showcasing Abilities Through Collaborative Storytelling.
- Learning Focused Community Development Catalyst opportunity search
- **CNC Machine Operator/Programmer, CoorsTek, Oak Ridge, TN**
- Financial Service Representative, MetLife Financial Services, Knoxville, TN
- **DSL Technical Support Representative, Client Logic call center, Oak Ridge, TN**
- Sales & Delivery to Schools in TN, Educational Specialties Inc., Athens, TN
- **Computing Community Development Center, Cleveland, TN**, a personal entrepreneurial venture which both failed and reinforced my conviction of the need for such a resource. (A parallel focus was being the catalyst for starting and promoting a Community Net, information network, initiative involving a broad cross-section of the community, co-chaired by the Mayor and County Executive.)
- Statistics Department/Monitor Desk, Baha'i World Centre, Haifa Israel
- **System's Analyst, Hughes Aircraft Company, Los Angeles, CA – 1980-1985** (*experience which provides best indicator of intrapreneurial initiative & capacity*)
 - Quickly moved from administrative assistant to technical trainer, then proposed and created a job, as a trainer for Computer-Aided Process Planning users.
 - After given two pages of instructions and an obsolete reference manual, produced instructional materials, including tutorials and an extensive users guide;
 - Set up a training room with computer video projection and three main-frame computer terminals; used an instructional leadership methodology, whereby students operated the presentation terminal (with instructional guidance), then, working in pairs, helped each other with self-instructional tutorials; coaching provided as needed.
 - Promoted to lead trainer for CAD/CAM
 - Professional and volunteer roles during this time included, Chairman of the Technical Training Division of the American Society for Training & Development, and Treasurer of the National Society for Performance and Instruction, Los Angeles Chapters
 - Began a personal computing journey with an *Osborne 1*, 23.5 lb portable computer, CPM OS and only 5 1/4" floppy disc drives. Produced correspondence and a monthly newsletter with WordStar, used dBase for data collection, access and reporting

EDUCATION & TRAINING

- Person-Centered Planning 2017
- Recent Reading: *The Future Workplace Experience, Scrum, Make It Stick, Simpler*
- **Graduate studies at Vanderbilt (HRD) 1998-99, Pepperdine (Business) 1984-85, California American University (Education) 1979-80**
- **Tennessee Wesleyan College, (B.S. Interdisciplinary Degree in Biology & Economics), Magna Cum Laude, 1975**