

July 22, 1985

To Whom It May Concern:

David Sperry worked for me at Hughes Aircraft Company for about one year. He was in charge of training the process planning personnel in implementing and utilizing a complex computer system widely used in the production areas of the company. He later moved to a Human Resource Development organization performing a similar but extended task.

Based on my own observations and student feedback, his performance was excellent. He works very well with people with widely different backgrounds. The subject matter David was teaching is very difficult and David always displayed an unusual degree of patience and was willing to spend extra hours and effort to help the students.

David also helped me in rebuilding a group into a more efficient and disciplined organization. His positive attitude and quick response to at times demanding tasks was always excellent and his work was of a very good quality. Also, David participated in outside training organizations where he devoted extensive time occupying top positions in the organization.

Based on the above mentioned abilities, attitudes, and performance, I gave David one of the highest performance ratings I have ever given. This resulted in a two labor grades promotion and a considerable monetary award.

It is with considerable pleasure I give David my highest recommendations, and I can assure that he will make considerable contributions to any organization he chooses to join.

Very truly yours,

Nils Olesten, Supervisor Computer Aided Manufacturing

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